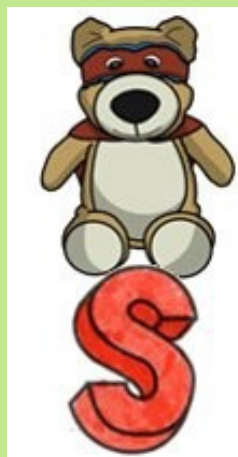




# POSITIVE RELATIONSHIP POLICY

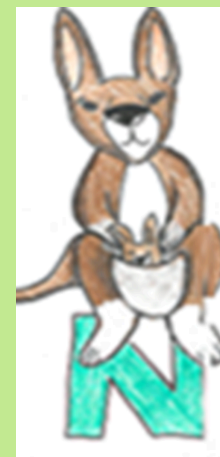
CARMONDEAN ELC



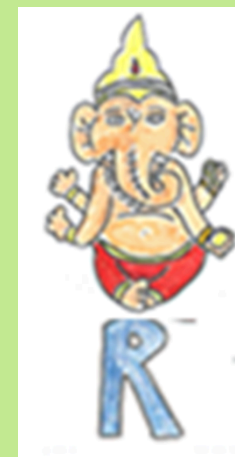
Safe



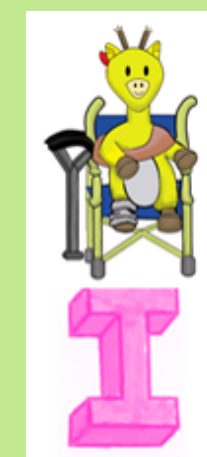
Achieve



Nurture



Respect



Include

# Policy Aims

At Carmondean ELC, positive relationships are central to our Nursery community. Guided by our values - Safe, Achieve, Nurture, Respect and Include - we aim to create a safe, supportive environment where everyone feels valued and can thrive. Through consistent support, adult modelling and mutual respect, we promote positive behaviour and wellbeing for all.



# OUR VISION

'To create a nurturing ELC community where all children are included, feel safe and achieve.'

## The Role of our Nursery

- Consistently promote our ELC values
- Ensure UNCRC is adhered to
- Communicate with families and within the staff team
- Meet children's emotional and physical needs
- Ensure support plans are up to date
- Be positive role models
- Engage in positive interactions
- Support restorative practice

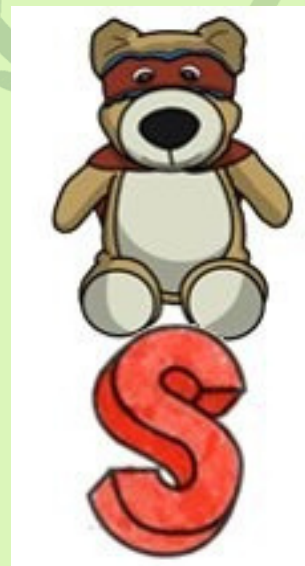
## The Role of our Children

- Respect others rights
- Show our Nursery values
- Respect Nursery property
- Be a positive role model
- Take responsibility for my actions and work with an adult to 'fix' them
- Follow routines
- Make safe choices
- Follow instructions safely and sensibly

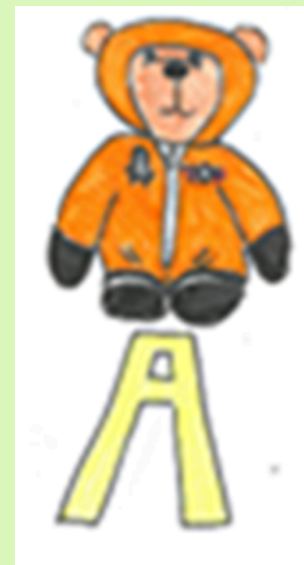
## The Role of our Families

- Work with Nursery to resolve any issues
- Support your child to take responsibility for their items
- Communicate any changes or updates regarding your child
- Ensure session times are adhered to
- Engage with support offered
- Respect the Nursery/s approach to restorative practice
- Be a good role model for your child
- Engage with Seesaw and family learning sessions/parent consultations

# Our Values



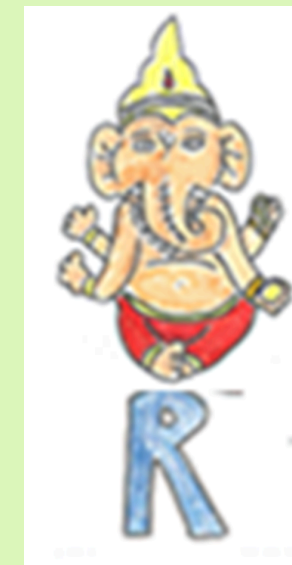
**Safe  
Sam**



**Achieving  
Ally**



**Nurtured  
Nancy**



**Respected  
Rhina**

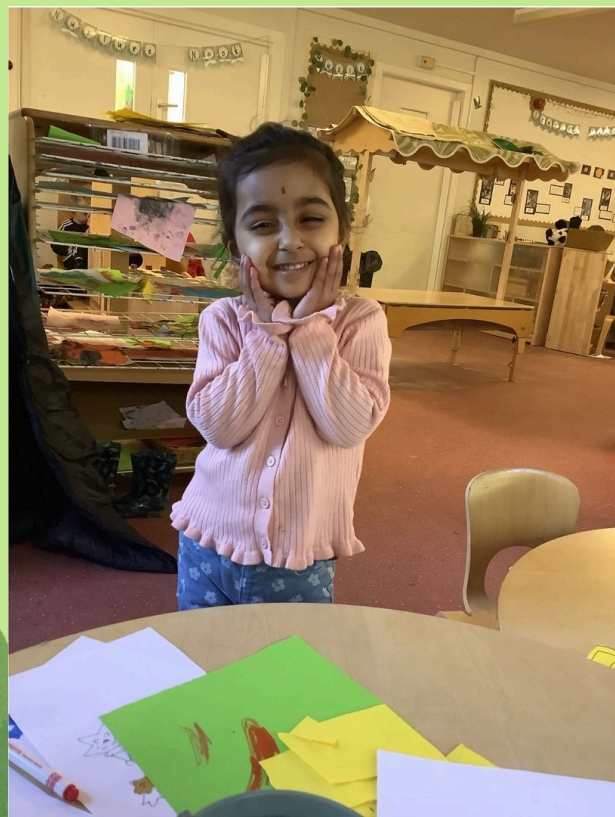


**Included  
Izzy**



# Recognising Achievements

- Our Achievement Wall
- Values Stickers and Values Based Language
- Seesaw Profiling
- Informal Daily Check Ins
- Encouragement
- Praise



# Our Visible Consistencies



- Nurturing, Calm Interactions
- Strong Routines - Reset, Super Skills etc.
- Restorative Practice
- Responsive Adults
- Highly Engaging Activities
- Fun!

# Our Agreed Steps for Repair

- A Gentle Reminder
- Distraction and Redirection
- Choices with Consequences
- Support to 'Fix' the Action
- Informal Discussion with Family
- Review of Current Strategies
- Assessment of Need/Child Planning Meeting
- Referrals to External Agencies



# Building Positive Relationships with our Families



- Thorough Induction Process
- Individual Support Plans
- Coffee & Chat Sessions
- Family Consultations
- Stay & Play Sessions
- Regular Seesaw Updates
- Key Worker Programme